Recognition regulations of non-formal and informal learning at Hochschule Niederrhein

**Aims**
- visualization of competences
- Process standardization
- measurability
- reproducibility of recognition

**Approach**
- Curriculum vitae
- Learning/working diary
- Documentation of work
- Job references
- Job descriptions
- Work sampling
- Expert discussions

**Assistance**
- Special service
- Evaluation of success

**Experience**
- Huge effort of preparation and verification
- Needs in certification programs and further studies