



**MTU**

Ollscoil Teicneolaíochta na Mumhan  
Munster Technological University

# The recognition of Prior Learning (RPL) practice in MTU (formerly CIT)

collaboration with employers

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[www.mtu.ie](http://www.mtu.ie)

# Introduction to RPL in MTU

- Since 1999
- In excess of 6500 successful applications in 20 years
- Access – non standard entry , advanced entry
- Exemptions
- Full Academic Awards
  
- Prior informal, non-formal and formal learning
- Levels 5- 8 on the EQF – 6-10 on the Irish NFQ
- Undergraduate, postgraduate, special purpose awards, minor awards

# Systems and supports

- Student facing
- University staff
- Industry and enterprise – collaboration with employers

# RPL collaboration with employers – why?



- Broadening engagement with industry
- Build on the learning of the employee
- Respond to the changing business profile of the company
- Competency development in specific areas
- Enable the employer to retain key talent

# RPL Collaboration with employers –how?



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- Raise awareness - Learning clinic – opportunities for employees to upskill, reskill or up-qualify
- Skill gap analysis – conducted by employer supported by us
- Initial meeting with employer
  - **Requirements & expectations**
    - Base level knowledge, skill and competence
    - Cohort or individual
    - Curriculum
    - RPL - Access, exemptions, full academic awards
  - **Ability to respond**
  - **Sustainability – return on investment , longevity of the relationship**

# Key to success

- RPL is seen as part of the engagement agenda of the university
- It is part of the university strategy
- Ethos and incorporated into curriculum development
- Quality assurance
- Flexibility and accessibility to those external to the university
- Retain the purpose of higher education
- Resourced
- RPL is seen as an opportunity beyond enrolments on modules and programmes



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# Thank You!

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